GOALS AND ACHIEVEMENTS IN 2014 FROM STRATEGIC RENEWAL PLAN 2012 – 2016

1. Strengthen the Catholic identity of St John Fisher College

**Achievements in 2014:**

- Staff professional development by Br Damien Price – Connections of scripture & Mercy values
- Year 8 student excursion to Mercy Centre
- Social Justice embedded in RE curriculum across Years 8-10
- Year 7 RE program for 2015 completed
- Year 12 Retreat program revised to incorporate Enneagram training
- Purchase of Enneagram material for use with senior students
- Change in student leadership structure to – replacing Student Councillors with Service Leaders with focus on social justice activities
- Homework support provided by students as part of the Bracken Ridge Library Homework Initiative and Zillmere Library Help
- Established links with Geebung Special School – Book Week activities & other visits
- Skype Exchange Program with school in Cambodia
- Meditation in College chapel three times per term
- Whole school Masses held at least once per term
- Year 12 leaders attended the BCE Powerhouse of Leaders initiative
- Raising of $10,209 for Caritas using focus on action by pastoral care group

2. Develop pedagogical practices which support, extend and challenge each learner and promote excellence in teaching and learning

**Achievements in 2014:**

- Adoption of Visible Learning practices in the classroom – focus on feedback, learning intentions and success criteria
- Whole school curriculum planning and program writing for the transition of Year 7 in 2015
- Staff released to write work programs for Year 7 curriculum
- Staff training on the use of the Business Intelligence tool to allow analysis of data
- Timetable review as part of the transition of Year 7 to Secondary – Year 8 timetable reviewed & revised
- Development of common language for the *John Fisher Way of Learning* & published in 2015 Student Planner
- PSD program for Year 7 completed in readiness for 2015
- Finalisation of Year 7/8 transition processes
- Development of 2014/2015 College Literacy & Numeracy Plan linked to Australian Curriculum
- Work programs include outline of literacy & numeracy objectives for each subject
- Guidelines for Year 7 homework put in place
- First Year 9 Camp at Glastonbury, Gympie with focus on outdoor education and building independence
3. Develop professional practice and collaborative partnerships within a professional learning community

*Achievements in 2014:*

- Professional development and uptake of Visible Learning Project
- Professional development for staff on addressing literacy & numeracy in work programs
- Professional development on leadership formation for staff in PAR roles
- All teaching staff developed goals based on AITSL standards & met with member of College Leadership at start of year to review 2013 and discuss goals for 2014
- Staff goals aligned with Annual Action Plan for 2014
- New Middle Leadership structure developed and positions advertised and filled ready for implementation in 2015
- Communication of Year 7 transition processes to parents including Parent Information Evening, publication of Year 7/8 Curriculum Handbooks and Orientation Booklet
- College Interact members community service – face painting at local fetes and Einbunpin Festival

4. Ensure organisation and resourcing respond to the educational needs of our community of learners

*Achievements in 2014:*

- Refurbishment of Lab 1 and completion of new Science laboratory
- New kitchen completed for use in 2014 school year
- Building program commenced in May 2014 by successful tenderers - Herron-Coorey Builders
- New Indoor Sport Centre completed ready for use in 2015
- Extensions to Administration block including front office area, sick bay, two meeting rooms and staff study completed
- New Drama rooms and seven classroom block for Arts/Technology completed for start of 2015 school year
- Student Services Centre completed – includes learning support, counselling services and pastoral care area
- New senior toilets, male toilet and handicapped toilet completed
- Refurbishment of former Art/Drama rooms to include four general classrooms
- Air-conditioning of Year 7 rooms (Rms 5-8) and refurbished Rooms 25-28.
- All Science Labs air-conditioned for start of 2015
- Planning finalised for new carpark and covered student dropoff/pickup zone
- New groundsmen shed completed for start of 2014
- Replacement of teacher laptops with *Surface Pro* laptops
- Extension of ‘One to One’ Laptop Program to include Years 8-12 in 2014 and Year 7 in 2015
- Finalisation of Landscape Master Plan by Jeremy Ferrier landscape Architect and contract to successful tenderer - DigIt Landscapes
- Commencement of Stages A, B, C and E
- Purchase of learning resources and text books/online licenses for Year 7 ready for 2015